

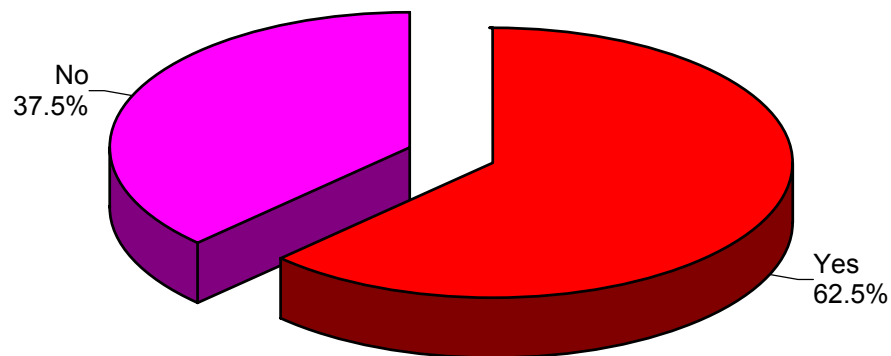


Results of Confidential "Flash" Survey On Law Firm General Counsel

Number of Firms Solicited - 195
Number of Responses - 56
Percentage Rate of Response - 29%

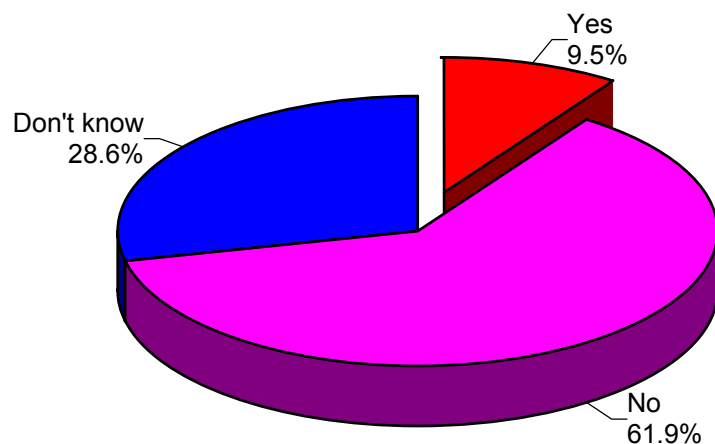
1. Does your law firm have a designated General Counsel?

Designated General Counsel

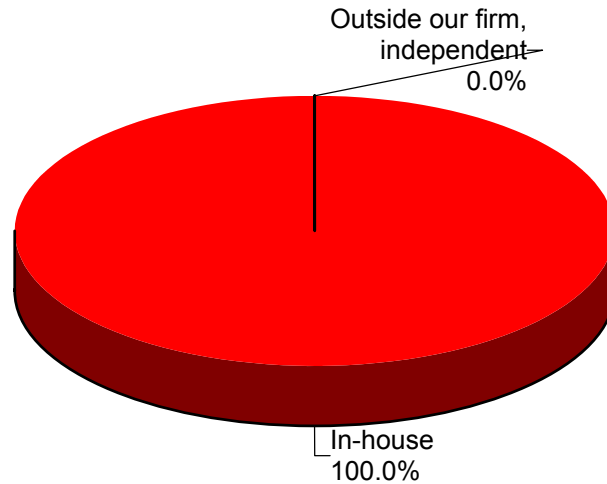


If No, do you plan to designate someone in the next 12 months?

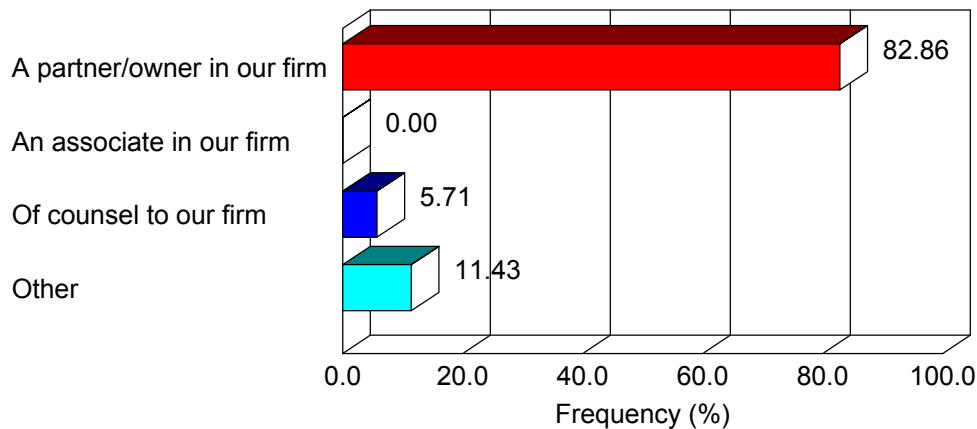
Plan To Designated Someone In Next 12 Months



2. Is your designated General Counsel:



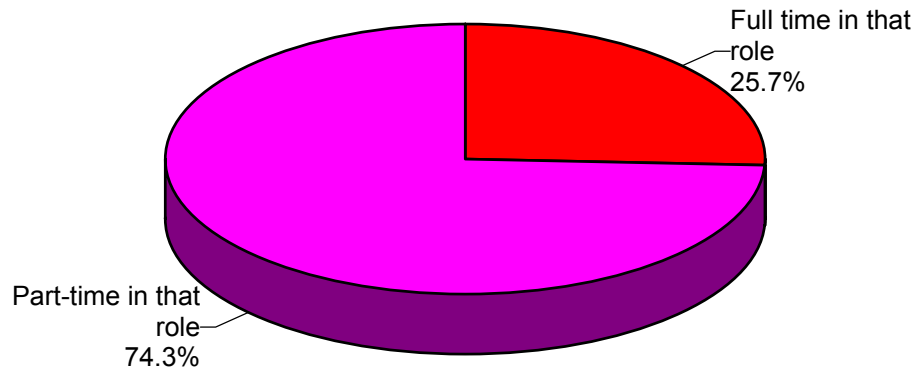
In-House Designated General Counsel



Other

- Senior Counsel
- A General Counsel and two "deputy general counsel," all partners
- Retired partner
- Employee

General Counsel Is:



What is his/her 2003 total cash compensation?

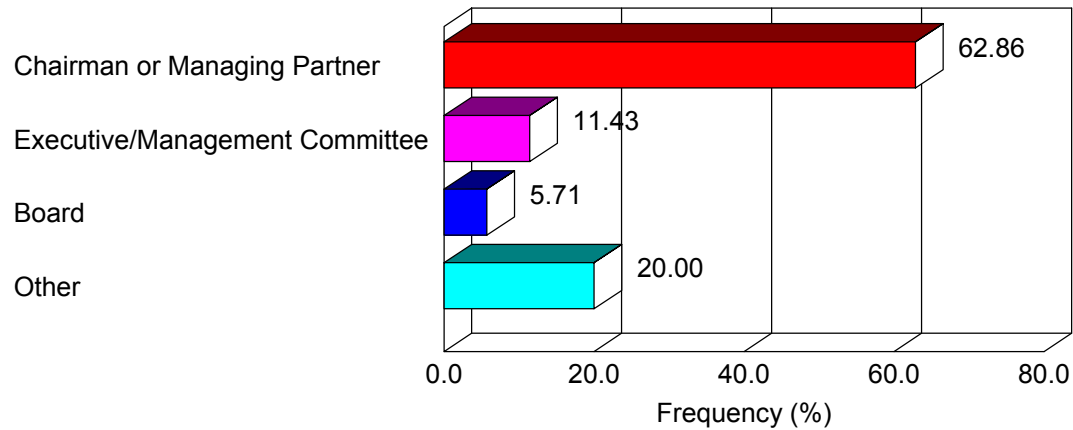
2003 Total Cash Compensation	
Mean	386875.00
Minimum	275000.00
Maximum	735000.00

What is the % or number of hours spent per year?

Percent Of Time Spent Part-Time	
Mean	42.83
Minimum	10.00
Maximum	100.00

Number of hours spent in role per year:	
Mean	775.00
Minimum	100.00
Maximum	1600.00

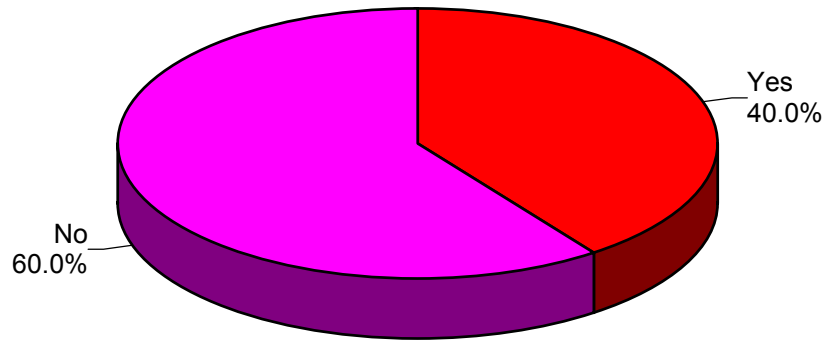
General Counsel Reports To



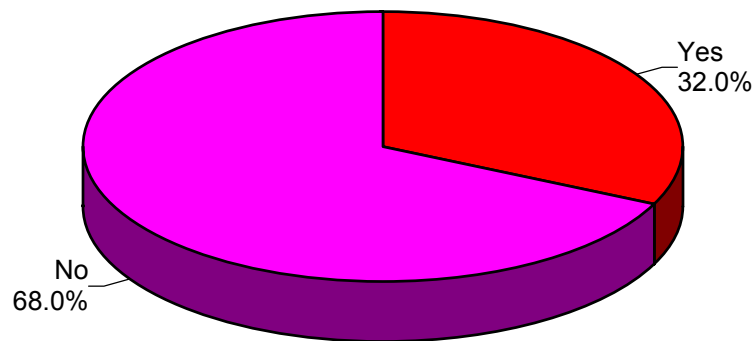
Other

- Managing Partner also serves as general counsel
- regularly reports to the Management Cmte
- Chief Operating Partner
- Co-Managing Partners
- Chief Executive Partner, Chief Operating Partner
- Managing Director
- CEO

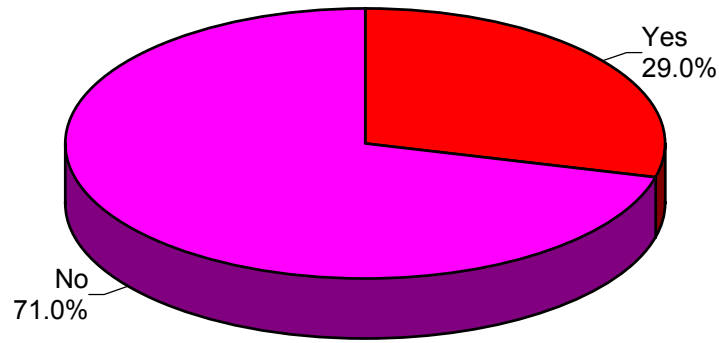
**General Counsel Serve On Firm's Governing
Committee**



Voting Member



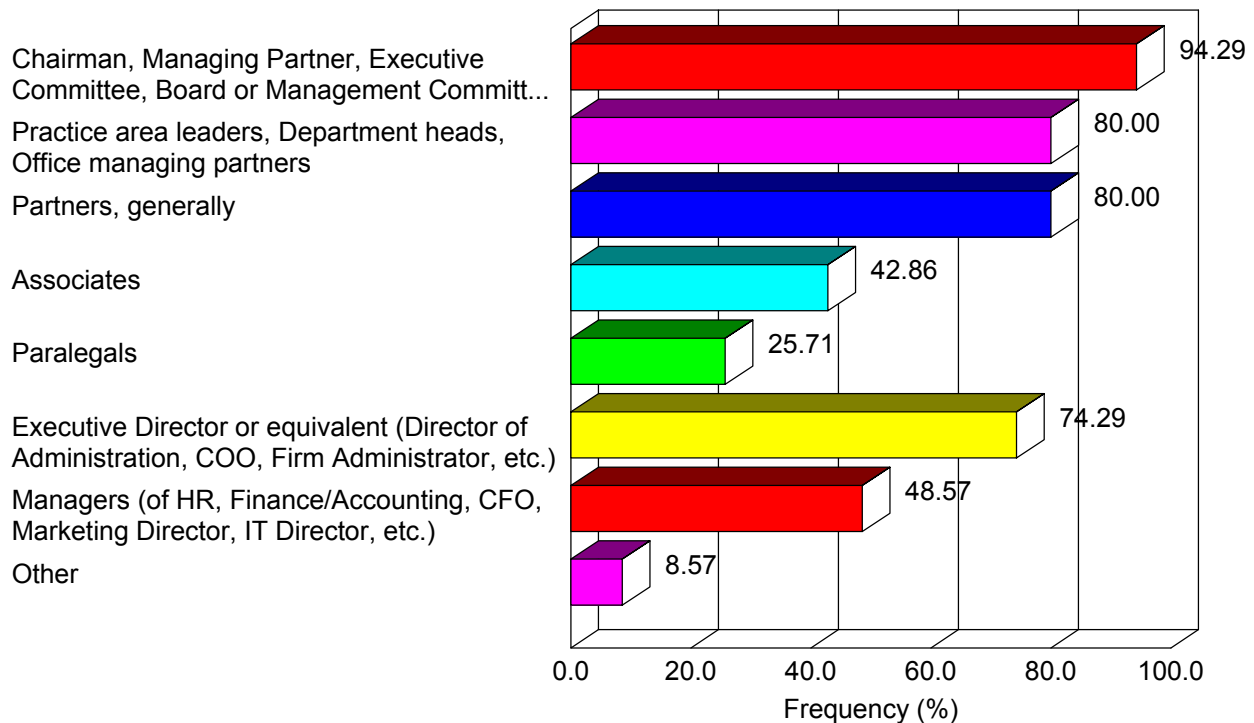
Administrative Departments / Ancillary Businesses Report To General Counsel



If yes, which?

- New Business Intake, Opinions, Audit Letters
- Yes to these questions inasmuch as general counsel is the managing partner
- Our client intake/conflicts/risk management functions; he also is a co-head of our litigation team
- New business clearance and conflicts
- Ethics Committee
- Records
- All risk management, ethics, conflicts, security, investments in clients, board memberships and related activities and functions report to the general counsel.
- Conflicts Department
- Subsidiary business

Authorized To Access / Engage Designated General Counsel

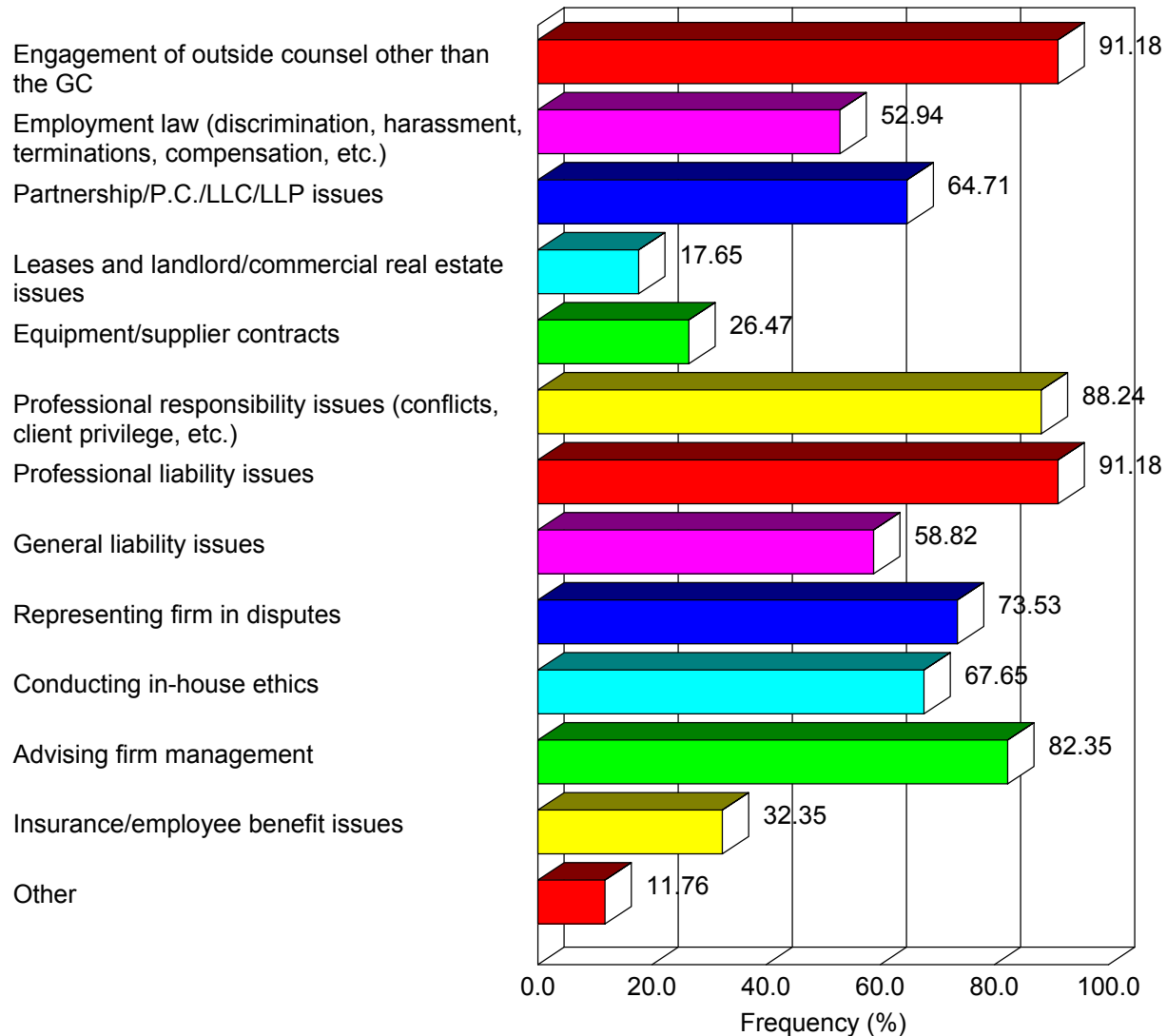


* Note: Multiple answer percentage-count totals not meaningful.

Other

- All staff
- Anyone in the firm
- Secretaries and staff

Areas General Counsel Serves Or Advises The Firm



* Note: Multiple answer percentage-count totals not meaningful.

Other

- Practice management/quality control issues
- Understand that we have a General Counsel and five Assistant General Counsel with specified duties. The work and functions are shared.
- Professional development
- We have separate employment law and conflicts counsel